

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 14, 2015 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Jim Kitchens, Brendan Weatherman, Michael Probst, Fernando Lafuente and Brentt Raybion

ABSENT No one

PLEDGE & PRAYER Mr. Kitchens

AWARDS & RECOGNITION Martha Saucedo, FCCLA Sponsor, introduced Cole Speck, President of FCCLA Chapter and a member of the Senior Parliamentary Procedure team. Mr. Speck introduced the Senior and Junior Parliamentary Procedure teams who competed at the National competition in Washington during this past summer. A power point was presented showing their activities while in Washington. The Senior team won the gold medal and the Junior team won a silver medal in their respective divisions. The members thanked the board and the community for their support in making their dream possible.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

Approve Minutes A motion was made by Ms. Keith, seconded by Mr. Weatherman and carried 7-0 to approve the minutes from the November 16, 2015 regular meeting and the November 18, 2015 special meeting.

Budget Amendments A motion was made by Mr. Probst, seconded by Ms. Keith and carried 7-0 to approve the following budget amendments.

To record a donation from Brady Education Association for \$658.81 for a one-time scholarship award:

199-00-5744	Increase Est. Revenue-Donations	\$658.81
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To amend the 2015-2016 operating budget for bus purchase:

199-00-3530	Decrease Fund Balance	\$100,000
199-34-66xx	Increase Capital Outlay	\$100,000

Adopt TASB Update 103 A motion was made by Mr. Weatherman, seconded by Ms. Keith and carried 7-0 to adopt TASB Update 103 affecting local policies.

*BF-Board Policies

*CAA-Fiscal Management Goals and Objectives-Financial Ethics

*CB-State and Federal Revenue Sources

*CO-Food Services Management

*DBD-Employment Requirements and Restrictions-Conflict of Interest

*DH-Employee Standards of Conduct

*DIA-Employee Welfare-Freedom From discrimination, Harassment, and Retaliation

*FEA-Attendance-Compulsory Attendance

- *FEC-Attendance-Attendance for Credit
- *GKA-Community Relations-Conduct on School Premises
- *GRA-Relations with Governmental Entities-State and Local Governmental Authorities

**Vote for Selection
Of McCulloch Co.
Appraisal Dist.
Board of Directors**

Mr. Clawson received from Zane Brandenberger notification that those nominated to serve on the Board of Directors ran unopposed therefore there would not be an election held. Cynthia Quinn, Reed Williams, and Matt McBee will be joining Brentt Raybion and Michael Probst as the Board of Directors for McCulloch County Appraisal District.

**Approve School
Resource Officer
Agreement**

Mr. Clawson explained that Gina Ramsey currently serves as the SRO for McCulloch County. An agreement has been created by the Sheriff's Office outlining the purpose, goals, organizational structure, enforcement, and duties of both the SRO and the district. After reviewing the agreement with the campus administrators Brady ISD has added an addendum to be attached to the original agreement to be approved by all. The addendum includes the following.

1. Brady ISD will provide a location at each campus for the SRO to privately conduct interviews and have student meetings. This location will be determined by the campus principal and may change based on availability.
2. TXEIS access will be unavailable to the SRO. Any pertinent student information will be accessed by the PEIMS operator at each campus and given to the SRO by request.
3. The SRO may be asked to make a Truancy visit by a campus principal.
4. The SRO may be asked to make a Wellness visit by a campus principal.
5. The SRO may be asked to assess a parent believed under the influence of drugs/alcohol if trying to check a student out of school for the student's safety.
6. The SRO will be asked to provide routine visits to each campus during lunch, passing periods, or before and after school to establish a report with students and provide for visibility of law enforcement at school.
7. Should the SRO be unavailable or unable to be reached, the next point of contact will be with the Brady Police Department.
8. The district will provide the SRO with a current list of contacts. This list will contain campus principals, district administrators, directors of maintenance and transportation. The SRO will provide the district with contact numbers where they may be reached.

A motion was made by Mr. Probst, seconded by Mr. Weatherman, and carried 7-0 to approve the School Resource Office Agreement with the above mentioned addendums to be included per recommendation by Mr. Clawson.

**Set Date for Special
Meeting Regarding
Windfarm Project**

Mr. Clawson received notification from Sara Leon, of Powell-Leon, that all information regarding the windfarm project has been properly submitted to the Comptroller's Office and awaits approval. Should approval be given before the end of 2015 and if the board members could meet prior to the end of 2015 to approve proceeding with the project the district could benefit receiving \$100,000. Ms. Leon would like for the members to set aside December 28 or 29 for a possible special meeting should approval from the Comptroller's Office be given before the end of the calendar year.

NEW BUSINESS/DISCUSSION

Possibly of Grade 5 Attending Science Camp Grade 5 teachers Jennifer Tarr, Lorraine Thomas, Diane Terry, and Linda Schaake presented a power point with information regarding a Science Camp for 5th grade students in Marble Falls called The Outdoor School. The teachers gave an explanation of the camp, benefits for the students, and the financial aspect of sending all students. They wish for the students to be accountable for their portion of the camp however they are planning fundraisers and hope the businesses and community members will support their effort. The cost for the trip which includes 94 students and 10 chaperones total close to \$13,000.

Board Member Continuing Ed. Report Mr. Clawson reported the continuing education hours for each of the seven board members. Brendan Weatherman needs to receive required hours regarding the Texas Education Code Orientation and Sandra Keith needs to receive required hours regarding the Update. Tier 3 all members exceeded the required hours.

REPORTS

TAPR Accountability Hollis Moore reported TEA has released the final accreditation statuses for the 2014-2015 school year. The district received the following ratings.
2014 FIRST Rating-Superior Achievement
2014 Accountability Rating-Met Standard at each campus and as a district
2014-2015 Accreditation Status-Accredited

Individual Graduation Committee Mr. Moore reported that districts are now required to help a student meet state standardized testing achievement by forming a committee to formulate a plan should that student by his junior year not meet one or more of testing requirements. Legislation has changed the criteria to where a student has to pass only three of the standardized testing instead of all five. The student must however put out an honest effort to pass all five tests. The committee members will evaluate and determine such efforts.

Principals **Brady Elementary**
Angela Bierman, Principal, reported the students placed 3rd overall at the UIL District Meet. Approximately 50-60 Brady students participated in grades 2-5. Friday 5th graders will be caroling at the nursing home. Wednesday all grades will be caroling at the courthouse. Friday Middle School band will host a Christmas concert for the students. Friday drawing for tablets for perfect attendance will take place. Student Council "snowball" fundraiser has started with the proceeds going to a needy family in the community. Monday-Thursday at 7:00 a.m. the 5th grade teachers tutor and feed the students breakfast. Writing teachers attended a conference in Kemah. Each 5th grade teacher now has the new laptops and cart.

Middle School

Shona Moore reported 419 students attended the UIL Meet with 108 students being from Brady. Benchmark testing that took place before Thanksgiving showed results that were pleasing. Writing teachers attended a conference in Kemah. Four members of the band received All District honors.

High School

Eric Bierman, Principal, reported 81 students retested in STAAR with the results being in late Jan. to early Feb. Art class decorated an ornament that is hung on the Christmas tree at the state capital. The band Christmas Concert will be Thursday at 7:00 p.m. Wednesday at 6:30 p.m. FCA will be hosting a concert. Three band members participated in the Regional Band competition and two will be advancing to the state competition. Eighteen students competed in the Bandera UIL meet with seven of them placing. There are approximately 65-70 students that are registered to compete in UIL. JD Sheffield and Charles Perry offices will be presenting a resolution to Martha Saucedo, State Secondary Teacher of the Year.

Food Service

Sheri Wheeler, Director, reported approximately 1,308 Thanksgiving meals were sold. Smoothies at the Middle School have been popular. This week a new soup is introduced daily to the students giving them the opportunity to experience a variety of new food items. Dippin Dots will be available in January. January 8 the staff will be going to Leander ISD for visual sight training. Work on the audit continues.

Athletics

Chuck Lipsey, Director, gave a report on all level basketball teams. The first powerlift meet will be January 14. He announced the All District football honors. Next year's preseason football games have been scheduled but could change depending on the realignment that will be announced in February.

Monthly Finance

The financial report for the month of November is as follows.
Cash \$3,966,401.89 CD's & Savings \$3,715,052.31

Superintendent

Correspondence

Jodi Crudgington

Student Enrollment

HS-378 MS-267 BE-631 TOTAL-1,276

Random Student Drug Test Results

HS 38 Negative 4 Positive
MS 11 Negative 1 Positive

April 4 High School UIL Academic Meet

Brady is hosting the high school UIL Academic Meet and it will take all staff to ensure the success of the meet. Therefore plans are to change April 4 from an instructional day to a teacher work day. Details are being

discussed as to how to make up that day. Could possibly use the “minutes” system that the legislature has introduced.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:07 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:39 p.m.

**ACCEPT
RESIGNATION**

A motion was made by Mr. Probst, seconded by Mr. Kitchens and carried 7-0 to accept the resignation of **Alice Powell** effective December 18, 2015 per recommendation by Mr. Clawson.

NEW HIRE

A motion was made by Mr. Probst, seconded by Mr. Weatherman and carried 7-0 to employ with a probationary contract beginning January 4, 2016 and for the remainder of the 2015-2016 school year **Catherine Santiago** as teacher subject to assignment at Brady Elementary with the stipulation that she acquire an SBEC teacher certification by March 1, 2016 per recommendation by Mr. Clawson.

ADJOURN

A motion was made by Ms. Keith, seconded by Mr. Kitchens and carried 7-0 to adjourn the meeting at 9:40 p.m.

Board President

Board Secretary